HUMAN RESOURCES DIVISION



Head Office, Level 4, 26 Dilkusha C/A, Dhaka 1000 Tel: 88 02 223381614 (PABX) hrd@pubalibankbd.com | www.pubalibangla.com

CAREER OPPORTUNITY

Pubali Bank PLC. a leading largest private commercial Bank with 509 online branches, 22 Islamic Banking Windows and 239 Sub-branches with a diverse and motivated workforce is inviting applications from enthusiastic, self-driven Bangladeshi citizens having strong drafting and litigation skills and willing to build career in Banking for the following position to guide the bank to its next phase of innovation and growth.

Rank	No. of	Academic Qualifications, Experience & Professional Certificates
	Posts	
Junior Officer	20	LL.M. with LL.B. (Hon's) from a reputed University.
(Law)	(Twenty)	 Candidates should have minimum GPA 4.00 on 5 point scale in SSC & HSC and minimum CGPA 3.00 on 4 point scale in Honors & Masters. Minimum 02 years' working experience of legal works in Bank/NBFI.
		or Minimum 02 years' experience as Legal practitioner. Enrollment Certificate of Bangladesh Bar Council is preferable.

General Conditions:

- 1. Only published result will be accepted. Testimonial for this matter will not be accepted. Candidates with foreign degree must have equivalence certificate from the University Grants Commission of Bangladesh and their degree and result must be equivalent as above.
- 2. Candidates having O-Level and A-Level degree must submit equivalence certificate from the Ministry of Education/relevant institution or Organization.

3. Area of Expertise:

- Expertise in dealing with civil and criminal litigations including suits/cases under Negotiable Instrument Act (N.I. Act) and Artha Rin Adalat Ain.
- Extensive empirical legal knowledge in loan documentation.

4. Age limit:

- Not over 34 years as on 31.07.2025.
- No affidavit in respect of age will be acceptable.

5. Responsibilities:

- Dealing with civil and criminal suits/cases under Negotiable Instrument Act (N.I. Act) and Artha Rin Adalat Ain.
- Providing legal opinion on Bank's Day to day operational issues.
- Vetting and drafting of different agreements, MoUs, undertakings, indemnity bonds and charge documents and so on.
- Vetting of property papers for ascertaining rights, title and interests in the property.
- Clear understanding and implications of Bank's loan documentation.
- Maintaining liaison with panel Lawyers, court officials, Government agencies, land offices, subregistry offices etc.
- 6. Salary & remuneration: Selected candidate will be appointed provisionally and given regular scale in the rank of Junior Officer (Law) as per Bank's rules. After successful completion of 01 (one) year Provisional period, he/ she will be confirmed in the service of the Bank.
- 7. Selected candidates shall have to give an undertaking that he/ she will serve the Bank for a minimum period of 05 (five) years.
- 8. Selected candidate shall have to serve anywhere in Bangladesh, if required.
- 9. Any incorrect/fake information found later, will cancel the candidature.
- 10. Persuasion/Tadbir in any form will result in automatic rejection of the Candidature.





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- 11. All applications will be treated confidentially on merit.
- 12. Certificates of different examinations, experience certificates or any related certificates submitted by the candidates to the Bank will be verified from the respective institutions and any discrepancy found in the documents will be severely dealt with.
- 13. Only short-listed candidates will be called for Written Test/ Interview. No TA/ DA will be applicable for this purpose.

Apply Instructions:

Interested candidates who fulfill the requirements should apply online, link: https://www.pubalibangla.com/career with recent passport size scanned colored photograph & signature. After filling up the online application, the applicant will receive an Applicant Identification Number which should be preserved for future use. The closing date for submission of application is 31 August 2025 by 6:00 p.m.

To avoid possible inconvenience due to server congestion, please apply well ahead of the deadline.

Management of the Bank reserves the right to reject any or all applications without assigning any reason whatsoever.

