



Dhaka Electric Supply Company (DESCO) Limited
22/B Kabi Farrukh Sarani, Nikunja-2, Khilkhet, Dhaka-1229.
Phone: +880961011111 Ext: 1111; Web: www.desco.gov.bd

JOB OPPORTUNITY
Executive Director (Engineering) & Executive Director (Procurement)

The Dhaka Electric Supply Company (DESCO) Ltd., a publicly listed Company engaged in distribution of electricity in the northern part of Dhaka City including part of Gazipur City Corporation seeks qualified candidates from the bona fide citizens of Bangladesh for the **Executive Director (Engineering) & Executive Director (Procurement)** positions on contractual basis for an initial period of 3 (three) years. Brief job description and job specification of the post including other relevant information are as follows:

Job Description: Executive Director (Engineering)

The Executive Director (Engineering) will be the head of the Engineering Directorate of the Company and shall report to the Managing Director. The incumbent shall act as a member of the top management of the Company and shall coordinate and manage the overall functions pertaining to engineering activities. The incumbent shall also be responsible to comply with relevant laws, rules and regulations of the govt. and the prevailing policies/procedures of the Company in order to ensure good governance including formulation/development of necessary plans/policies/procedures/operational manuals etc. pertaining to the company functions. He should carryout duties as per approved job description.

Job Description: Executive Director (Procurement)

The Executive Director (Procurement) will be the head of the Procurement Directorate of the Company and shall report to the Managing Director. The incumbent shall act as a member of the top management of the Company and shall coordinate and manage the overall functions pertaining to procurement activities. The incumbent shall also be responsible to comply with relevant laws, rules and regulations of the govt. and the prevailing policies/procedures of the Company in order to ensure good governance including formulation/development of necessary plans/policies/procedures/operational manuals etc. pertaining to the company functions. He should carryout duties as per approved job description.

Educational Qualification and Requirements: Executive Director (Engineering)	Educational Qualification and Requirements: Executive Director (Procurement)
a. At least graduate in Mechanical/Electrical/ Electrical & Electronics Engineering from any recognized university/institute. b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable; c. In case of Public Sector (GoB/ SOE's/ Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector; d. In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector; e. In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority; f. At least 5 years of work experience in planning or project management/relevant field of generation/transmission/ distribution utilities. g. Must demonstrate skill in the preparation of DPP, PPP Projects. h. Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc. i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), corporate Governance, Strategic Management, etc.; j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management; k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience: l. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management. m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.	a. At least graduate in Mechanical/Electrical/ Electrical & Electronics Engineering from any recognized university/institute; b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable; c. In case of Public Sector (GoB/SOE's/ Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector; d. In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector; e. In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority; f. At least 5 years of work experience in generation/transmission/ distribution utilities; g. Must be able to demonstrate knowledge about relevant Govt. rules & regulations; h. Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.; i. Must be able to demonstrate knowledge in company law, labor law. Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc.; j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management; k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience; l. Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management; m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

Age

Minimum: 45 years, Maximum: 60 years. Age would be calculated on **16/11/2025**.

Tenure of Appointment

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

Compensation Packages

- (1) The post carries a Basic salary of taka 1,49,000/- (one lac forty-nine thousand) only per month plus house Rent allowance @ 50% of the basic pay, 2 (two) festival bonus, Boishakhi Allowance (20% of Basic) every year, gratuity, contributory provident fund, group insurance, encashment of earned leave, reimbursement of medical expenses.
- (2) Other fringe benefits will be admissible as per company rules. She/he will also be entitled to a full-time transport with fuel & driver. However, income tax payable shall be borne by the incumbent.

Application Procedure

- (1) Interested candidates are requested to apply only through the 'Online Application Form' wherein a scanned recent photograph, signature, NID, all academic and experience certificates should be duly uploaded. Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should upload one additional document i.e., NOC from the Authority. The online application form's web link will be available in the website of DESCO (www.desco.gov.bd). Before filling up the application form read the instructions carefully which will be available in the DESCO website.
- (2) The applicant must pay Tk. 5,000/- (Five Thousand) through Dutch Bangla Bank Ltd (DBBL) Rocket service.
- (3) Last date of application submission and payment of application fee is 16/11/2025.
- (4) Please note that only short-listed candidate(s) will be called for interview. No TA/DA will be given for participating in the interviews.
- (5) The authority of DESCO reserves the right to accept or reject any or all applications without assigning any reasons whatsoever.
- (6) Candidates may apply for either or both positions, if he/she wishes.

Date: 21/10/2025
Memo No. 27.24.0000.016.11.001.25.1452

Md. Mamunor Rashid
General Manager (Administration)