



বিদ্যুৎ, জ্বালানি ও খনিজ সম্পদ মন্ত্রণালয়
নর্দান ইলেকট্রিসিটি সাপ্লাই পিএলসি
(বাংলাদেশ বিদ্যুৎ উন্নয়ন বোর্ডের একটি প্রতিষ্ঠান)
মহাব্যবস্থাপক (প্রশাসন ও মানব সম্পদ উন্নয়ন) এর দপ্তর
প্রধান কার্যালয়: বিদ্যুৎ ভবন, হেতেম খী, রাজশাহী-৬০০০
web:www.nesco.gov.bd

বিদ্যুৎ ব্যবহারে সশ্রমী হোন

Memo No: 27.29.0000.000.017.11.001.25.33

Date: 08/12/2025

Job Opportunity

Northern Electricity Supply PLC (NESCO) is a State-Owned Company (SOC), under Power Division, Ministry of Power, Energy and Mineral Resources, engaged in distributing electricity across the distinctive parts of Rajshahi and Rangpur divisions. NESCO invites applications from eligible candidates from the bonafide citizens of Bangladesh for immediate appointment for the following post on a contractual basis with renewal provision:

Sl	Post	Required Qualifications	Age (As on 09.12.2025)	No. of Posts	Pay Grade & Compensation
1	Assistant Engineer (S&D/ Engineering/ Procurement/ Commercial Operation/ Customer Service)	(a) At least graduate in Electrical/ Electrical and Electronic/ Mechanical/Civil Engineering from any recognized university. (b) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	20 (Twenty)	
2	Assistant Manager (Admin & HRD/PR/ Company Secretariat)	(a) At least Master Degree in any subject from any recognized university. (b) Candidates passed in the grading system must possess a least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	2 (Two)	NESCO Pay Grade-7 Basic Salary per month Taka 51000/-
3	Head Master (Secondary School)	(a) At least Master Degree with Bachelor Degree in any subject from any recognized university/ Bachelor Degree with B.Ed. (b) 15 (fifteen) years of teaching experience of which 3 (three) years' experience as Indexed Head Master of Lower Secondary School/Indexed Assistant Head Master of Secondary School/Indexed Head Master of Secondary School. (c) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible.	Age limit maximum 45 years.	1 (One)	

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Sl	Post	Required Qualifications	Age (As on 09.12.2025)	No. of Posts	Pay Grade & Compensation
		(d) Must demonstrate strong participatory leadership ability. (e) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.			
4	Assistant manager (Finance/ Audit/ Revenue Assurance)	(a) At least Master Degree or MBA in Finance/Accounting from any recognized university. (b) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	2 (Two)	
5	Junior Assistant Manager (Admin & HRD/ Company Secretariat)	(a) At least Bachelor Degree (Honors) in any subject from any recognized university. (b) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	3 (Three)	
6	Junior Assistant Manager (Legal & Corporate Affairs)	(a) At least Bachelor Degree (Honors) in Law from any recognized university (b) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Must be able to demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	2 (Two)	NESCO Pay Grade-8 Basic Salary per month Taka 39000/-
7	Junior Assistant Manager (Finance/ Audit/ Revenue Assurance)	(a) At least Bachelor degree or BBA in Finance/Accounting from any recognized university. (b) Candidates passed in the grading system must possess at least a CGPA 3.00 on a scale of 5.0 and a CGPA 2.5 on a scale of 4.0 and passed in the conventional system (class/division) must possess at least 2nd class/division. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Must demonstrate strong participatory leadership ability. (d) Must have strong communication skill in Bangla & English (written & verbal) and computer literacy.	a) Age limit maximum 32 years for general candidates. b) In case of employee of NESCO (Departmental Candidate), having required qualification, age may be relaxed up to 35 years.	12 (Twelve)	

Sl	Post	Required Qualifications	Age (As on 09.12.2025)	No. of Posts	Pay Grade & Compensation
8	Sub-Station Attendant (A)	(a) At least HSC/Equivalent in science from any recognized Education Board. (b) Equivalent vocational certificate in science from any recognized institute will be given preference. (c) Candidates passed in the grading system must possess at least GPA 3.0 on a scale of 5.0 and GPA 2.5 on a scale of 4.0. Candidate having third Division/Class at any stage of academic career shall not be eligible. (d) Experience in relevant field will be given preference. (e) Sound physical and mental health.	Age limit maximum 32 years.	40 (Forty)	NESCO Pay Grade-13 Basic Salary per month Taka 23000/-
9	Technician- Zonal Repairing Shop	(a) At least HSC/Equivalent in science from any recognized Education Board. (b) Equivalent vocational certificate in science from any recognized institute will be given preference. (c) Candidates passed in the grading system must possess at least GPA 3.0 on a scale of 5.0 and GPA 2.5 on a scale of 4.0. Candidate having third Division/Class at any stage of academic career shall not be eligible. (d) Experience in relevant field will be given preference. (e) Sound physical and mental health.	Age limit maximum 32 years.	13 (Thirteen)	
10	Store Keeper (A)	(a) At least Bachelor degree or equivalent certificate from any recognized university. (b) Candidates passed in the grading system must possess at least CGPA 3.0 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidate having third Division/Class at any stage of academic career shall not be eligible. (c) Sound physical and mental health. (d) Must pass computer literacy test. (e) Experienced candidate in the relevant field will be given preference.	Age limit maximum 32 years.	10 (Ten)	NESCO Pay Grade-14 Basic Salary per month Taka 18000/-
11	Helper	(a) At least SSC or equivalent certificate from any recognized Education Board. (b) Electrician Work Permit License from Office of the Chief Electric Inspector will be given preference. (c) Sound physical and mental health. (d) Work experience in relevant field will be given preference.	Age limit maximum 32 years.	26 (Twenty Six)	NESCO Pay Grade-15 Basic Salary per month Taka 17000/-
12	Store Helper	(a) SSC or equivalent certificate from any recognized Education Board. (b) Sound physical and mental health. (c) Computer Literacy preferred.	Age limit maximum 32 years.	6 (Six)	NESCO Pay Grade-16 Basic Salary per month Taka 15500/-

****House rent, festival bonuses, recognized provident fund, group insurance, encashment of earned leave, gratuity, medical allowances, conveyance allowances and other allowances will be provided as per company policy. Income tax shall have to be paid by the employee.**

General Conditions:

- 1 The quota system set by the government will be followed.
- 2 Incorrect/incomplete applications and applications received after deadline will not be entertained.
- 3 Persuasion of any kind will automatically disqualify the candidature.

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- 4 Candidates currently serving in Govt./Semi-Govt./Autonomous/Semi-Autonomous/Power Utility organizations must have to apply through proper channel.
- 5 Candidates qualified in written exam must submit all academic certificates, experience certificate (if applicable), NID, Nationality/Citizenship Certificate and NOC (if applicable) into due place of NESCO career site (<https://career.nesco.gov.bd>) as per instructions.
- 6 The appointing authority reserves the right to accept or reject any application or the entire recruitment process and increase or decrease the number of posts/positions as deemed appropriate. No explanation for such action will be provided.
- 7 Any application containing false, fraudulent, or misleading information may result in rejection at any stage of the recruitment process or termination at any stage of employment. No explanation for such action will be provided.

Application Procedure:

- I. Interested candidates shall have to apply through the 'Online Application Form' wherein a scanned recent photo & signature to be inserted into due format.
- II. The online application form will be available in NESCO career site <https://career.nesco.gov.bd>. Before filing up the application form please read the instructions carefully which will be available in the career section of NESCO website <https://nesco.gov.bd> along with notice section of career site <https://career.nesco.gov.bd>. Online Application should be submitted from **09/12/2025 (9.00 AM) to 31/12/2025 (up to 5.00 PM)**. Required updated information about this recruitment will be available in NESCO website and NESCO career site. Candidates are requested to collect relevant information about this recruitment from NESCO website and NESCO career site.
- III. Candidates applied for the post mentioned in **serial number 1 to 7** in the above circular shall have to pay **Tk. 1000/- (One Thousand)** and **serial number 8 to 12** shall have to pay **Tk. 500/- (Five Hundred)** following necessary instructions mentioned in <https://career.nesco.gov.bd>. Candidates have to make payment within **24 hours** of submitting application.


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